

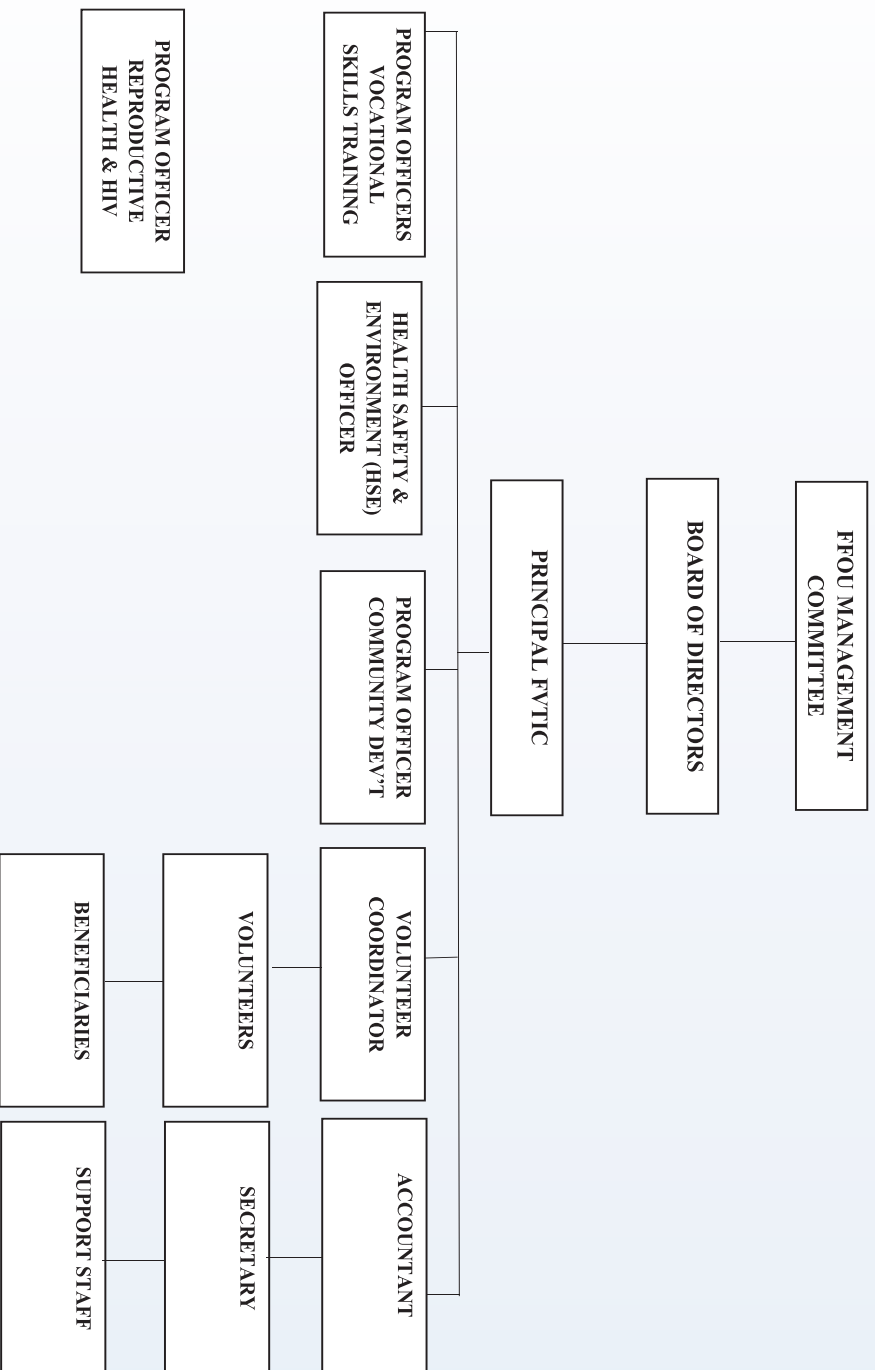


FISHERIES VOCATIONAL TRAINING AND INNOVATION CENTRE (FVIC)



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FISHERIES VOCATIONAL TRAINING AND INNOVATION CENTRE ORGANOGRAM



The Fisheries Vocational Training and Innovation Centre (FVTIC) is a national non-profit fisheries community based innovative and creative technical vocational training centre for excellency established to improve on fishing business and turn into a professional and technical work Teaching and Learning hands-on Facility to train fishers and groups both formal and informal in fisheries sector to acquire required skills and attitude needed for sector and also creating an alternative self-employment to allow waters/lakes generate more fish for country's economic growth in order to attain the National Development Plan (NDPIII).

FVTIC Mission

A Transformed fishing community from a Peasant to a professional and technical fisher.

Main objectives

1. Increase sustainable production, productivity and value addition in fisheries sector.
2. Enhance Human capital development
3. Strengthen mechanisms for quality, effective and efficient service delivery in fisheries sector.

Fisheries Vocational Training and Innovation Centre is fully accredited by Uganda Business Technical Examination Board (UBTEB), Directorate of Industrial Training (DIT) and registered by Ministry of Education and Sports under Section 14 Sub section (e) of the BTVET Act, 2008 ISO 9001:2015 **Certificate No.: UG92580A** is an accredited Assessment Centre and suitable for Category B with Centre Number UVQF/830. FVTIC is managed and implemented by Federation of fisheries Organizations Uganda (FFOU) a non-profit non-governmental Organization at www.fffou.org.

Classification of FVTIC Training Based Enterprise below

CATEGORY	REMAKS
A	School Based Institution that handles Level 1-5 inclusive of Modula and Workers PAS.
B	School Based Institution that handles Level 1-3 Inclusive of Modular and workers PAS
C	Enterprise Based training Institution that handles Modular and Workers PAS only
IBS	Industry Based Training Institution for either Small or Micro Enterprise capable of handling Skills Training Level 1-3.
IBM	Industry Based Training Institution for Medium Enterprise that handle Level 1-5.
IBL	Industry Based Training Institution for Large Enterprise that handle Level 1-5.

FVTIC uses the Competency- Based Training (CBT) model for Teaching and Learning The curriculum of the programmes offered is developed to equip the learners (Fisher men, Women, Youth and People with disability) with integrated set of Responsible Fisheries using new technology, employable knowledge, skills and attitude needed in the real world of work and for self-employment as an alternative besides fishing as a business.

Digitalization of Fisheries Sector

Fisheries Vocational Training and Innovation Centre working together with its mother organization Federation of Fisheries Organizations Uganda with support from GIZ -RFBCP (**Responsible Fisheries Business Chain Project**) funded by German Government, ABAVUBI Mobile Application was developed to allows the fisher folk keep track, easily and securely collect, store and analyze business and also fisheries data. In addition to that, the app also gives the user access to weather forecasts, market information and navigation. All these aspects

are aimed at building a stronger responsible fisheries business, improved market access and strengthen the role of the fishing communities in co-management of the water resources.

The overall objective is “To promote digitalized sustainable fisheries management for improved food security and income in Uganda” It further has a personal accounting module, showcasing the income and expenditure of the trader. The app further keeps track of the utilized fishing gears, nets, boat size and type, number of users, plus a section of navigation data and weather forecast. By using the App, the fishers are also able to; Track catch details, Track expenses and sales as they do business, Track orders sent when offline, Fishers can print financial daily, weekly, monthly, quarterly and annual financial statements for their routine sales. The Centre also produces safe and healthy processed fish for sale for both local and international markets using the most current, efficient and best practices of fish processing technologies.

Our Programme

Fisheries Value Chain Practices.

Programme Duration

Based on learner’s ability, competence and experience, an average learner may need 9months to 12 months to complete a full programme.

Certificate Awarding Body

It currently offers qualifications under Directorate of Industrial Training (DIT) under Ministry of Education and Sports Section 14 Sub section (e) of the BTVET Act, 2008 ISO 9001:2015. FVTIC is accredited Assessment Centre and all the Certificates are awarded by Uganda Business Technical Examination Board (UBTEB) the Education (Pre-Primary, Primary and Post-Primary) Act, 2008







Our Facilitators

The Centre has a very qualified and experienced facilitators that have been fully accredited by UBTEB to deliver the various units of the programs.

Vocational Courses

Vocational courses and Adult Education offered under FVTIC including the following:

S.NO	COURSES	COURSE MODULE	SUBTOPICS
1.	Certificate in responsible fisheries and compliance	Fisheries environment	<ul style="list-style-type: none"> ● Introduction to fisheries ● Fisheries governing policies ● Fisheries practices ● Starting a Fishery Business
		Sustainable fish farming (aquaculture and aquaponics)	<ul style="list-style-type: none"> ● Introduction to fish farming ● Cage farming ● Fish pond ● Aquaponics ● Fish Feeding
		Fish handling and processing	<ul style="list-style-type: none"> ● Fish Hygiene and Sanitation ● Gears and standards ● Gutting (fish maw) ● Fish Preservation ● Fish Processing ● Fish Packaging/ branding & Storage
		Patriotism	Community mobilization Advocacy, lobbying and Team building
2.	Certificate in fisheries Information & Communication Technology	Introduction to ABAVUBI mobile application & Computer studies	<ul style="list-style-type: none"> ● Accounting ● Safety and Healthy ● Fishing breeding sites ● Weather prediction ● Fish marketing

			<ul style="list-style-type: none"> ● Financial linkage and access to loans MS word ● Excel ● Power point ● Internet
3.	Certificate in boat making and vessel repair	Boat making and maintenance	<ul style="list-style-type: none"> ● Modern plastic boats ● Wooden boats ● Vessel repairing
4.	Certificate in Fisheries Business Management	Enterprise Skilling	<ul style="list-style-type: none"> ● Entrepreneurship Skilling ● Personal entrepreneurship Behavioral traits ● Fishing as a business ● Fish enterprise analysis
		Business Skilling	<ul style="list-style-type: none"> ● Business cycle ● Fish purchasing ● Fish stocks control
		Marketing Management	<ul style="list-style-type: none"> ● Techniques for effective marketing
		Soft Skilling	<ul style="list-style-type: none"> ● Information seeking ● Persuasion and networking ● Negotiation ● Self confidence in negotiation ● Listening to others
		Financial Management	<ul style="list-style-type: none"> ● Financial Literacy ● Personal Money drawing from Business ● Mobilizing Savings ● Basic Financial Management ● Record Keeping ● Compiling Profit and Loss statement ● Costing and Pricing ● Financial linkage to banks

		Fish Handling	<ul style="list-style-type: none"> ● Fish Defense ● Fish Spoilage ● Fish Safety and Quality
		Leadership and Governance	<ul style="list-style-type: none"> ● Personal Leadership Skills ● Leading/Governing others ● Group strengthening
Short courses examined by DIT			
1.	Gamete/cutting	Tailoring and designing	<ul style="list-style-type: none"> ● Fashion wear ● Tie and dye
2.	Welding and Metal Fabrication	Welding components. Fabricating components	<ul style="list-style-type: none"> ● Maintain workshop tools and equipment. ● Ensure safety at workplace and equipments. ● Initiate and manage small business enterprises.
3.	Cosmetology	Saloon	<ul style="list-style-type: none"> ● Styling ● Weaving ● Braiding ● Crocheting
4.	Electronics repair	Servicing/maintenance	<ul style="list-style-type: none"> ● TV Repairing ● Radio Repairing ● Mobile Phone Repairing
5.	Catering	Kitchen and Cooking	<ul style="list-style-type: none"> ● Baking ● Fast foods ● African foods
	MES		
6	Adult Education	Adult literacy education	<ul style="list-style-type: none"> ● Functional mathematics ● Reading ● Writing ● English Language ● Swahili Language.

Mode of Delivery:

All programmes at the Centre are delivered on:

- Full time (Regular).
- Part-time (Weekend, Evening).
- At the convenience of the Learner (Trainee)

Other Programmes:

The Centre also offers Clients (Trainees) specific tailored training programs along the Agriculture Value Chain based on request.

Our Entry Requirements:

It is available for fishermen, women, people with disability, youth and others who wish to start a career or business in Fishery Value Chain business.

BDS Supported by GIZ-RFBCP

Implemented by FFOU



**german
cooperation**

DEUTSCHE ZUSAMMENARBEIT

giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH